



**The Cuban American Bar Association
L.E.A.D. with CABA
2025 Application for Class III**

The Cuban American Bar Association (“CABA”) is now accepting applications for Class III of “**L.E.A.D. with CABA.**” This program is designed to provide CABA members with the knowledge, skills, and tools they need to be effective leaders within CABA, the Florida Bar, and our community.

The **L.E.A.D. with CABA** program will have multi-day trainings on **L**eadership, **E**ducation, **A**nd, **D**evelopment, designed to assist a diverse and inclusive group of lawyers in becoming better leaders within the legal profession. L.E.A.D. with CABA will bring together experienced legal professionals and leadership development experts to provide a comprehensive curriculum that includes both personal and professional development.

I. L.E.A.D. with CABA GOALS:

- Develop and nurture leadership by providing L.E.A.D. participants with the knowledge, skills, and experience they need to become effective leaders.
- Challenge L.E.A.D. participants to explore their values, beliefs, strengths, and weaknesses, as they seek out opportunities for improvement in an effort to enhance their leadership effectiveness.
- Work to raise the level of awareness and engagement among lawyers regarding issues facing the legal profession through the study of ethical, professional, and public service issues.
- Encourage involvement in the community and use of their leadership skills to make a positive impact on the world.

II. WHO CAN APPLY

L.E.A.D. with CABA is open to all CABA members who are in good standing and are committed to improving their leadership skills and making a difference in the community. In an effort to achieve diversity among the participants, qualified individuals will be sought from the private and public sectors, large and small law firms, different practice areas, backgrounds, and geographical areas of the state.

III. YOUR RESPONSIBILITIES IN THE PROGRAM

There will be five (5) mandatory day-long sessions, including four (4) weekday sessions throughout 2025, and one (1) graduation session to take place on a weekend. The dates of each training session are included in the application. Continuing legal education credits will be awarded for many of the sessions.

IV. APPLY TODAY

Download and complete the attached application form and email it to LEAD@cabaonline.com

All applications must be received on or before March 14, 2025 at 5:00 p.m. (EST). Applications received after the deadline will not be considered.

V. COMPLETING AND SUBMITTING THE APPLICATION FORM

Steps for completion:

- Download and save the application to your local device for completion outside the web browser and in a PDF format.
- Fill out the application form completely. Do not leave any blank fields.
- Discuss your application with your employer and review the leadership program requirements. **Participation in the program requires a commitment to attend and participate in all sessions.**
- Your employer must also sign this application (page 7).

The application must be received no later than 5:00 p.m. (EST) on **March 21, 2025**. Incomplete applications and late applications will not be considered. L.E.A.D. with CABA Class III selections will be notified by March 31, 2025, with the first session beginning on April 16, 2025.

The following required documents must be included along with your application in the format(s) and/or sizes noted below:

- Cover letter expressing your interest in being a 2025 L.E.A.D. Class III participant and how your selection would contribute to the mission of CABA and the L.E.A.D. with CABA Program (PDF).
- **Up-to-Date** Professional Photo for Media Release (high resolution in .JPEG, not less than 300 dpi).
- One Letter of Recommendation (PDF). You may provide a second letter of recommendation. Recommendation Letters cannot be signed by the authorized employer representative that signs page 7 of this application.

All letters of recommendation must be submitted with this original application; Letters submitted separately **will not be considered** during the application review process. Review for errors prior to submission to avoid delays in application processing. Email the application and all other required documents to: LEAD@cabaonline.com

VI. PERSONAL INFORMATION

First Name:	Bar Number:
Last Name:	State(s) or Federal Courts Licensed to Practice Law:
Ethnicity:	Firm Size:
Firm/Employer:	
Position with firm/employer:	
Area(s) of practice:	
Business Address:	
Cell Phone:	Email:
How long have you been licensed to practice law?	Years Months
Date Admitted to The Florida Bar:	Circuit
Have you previously applied to any other leadership program?	
Yes	No
If yes, provide details and years(s) application were submitted:	

VII. ESSAY RESPONSES

On a separate sheet, respond to the following questions using no more than 250 words in your answer to each question. Make note of any situations in which you worked with other people in furtherance of a group objective, overcame a significant challenge or advocated for and/or achieved a change benefitting a group or the community generally. To ensure authentic representation of your abilities, all essays are expected to be of your original work and without the use of AI assistance.

1. What qualities are most important for leadership positions in CABA or other organizations?
2. What do you see as the greatest challenge currently to the legal profession and why?
3. Why do you want to participate in the L.E.A.D. with CABA Program and what do you expect to gain from the experience?

VIII. VOLUNTEER/COMMUNITY BAR ACTIVITIES

List, in order of importance, the five most important volunteer, community, or bar association activities in which you are or have been involved.

Organization (including location)	Describe Activity/Position	Date(s) of Involvement
1.		
2.		
3.		
4.		
5.		

IX. EDUCATION

Please provide the following information with respect to your law school and college education.

Universities/College	Degree	Graduation Date	Major

Please list any extracurricular activities, leadership positions and honors/awards received in college or law school.

Please list any leadership positions and honors/awards received post law school graduation.

X. EMPLOYMENT HISTORY

Please provide the following information with respect to all past employment following graduation from college (other than your current position).

Employer (including location)	Dates of employment	Position upon leaving

XI. REFERENCES

Use this portion of the application to designate two individuals (at least one reference outside of your firm or business) who will serve as references for you and who are knowledgeable about your community involvement, leadership experience, and skills.

Reference 1 Name: _____

Company/Organization/Firm: _____

Title: _____

Business Address: _____

Business Phone: _____

Email: _____

Reference 2 Name: _____

Company/Organization/Firm: _____

Title: _____

Business Address: _____

Business Phone: _____

Email: _____

XII. PROFESSIONAL RESUME

Please include a copy of your current professional resume with this application.

XIII. L.E.A.D. with CABA PROGRAM 2025 COMMITMENT AND SIGNATURE

By submitting this application, I understand and agree that as part of the application process, CABA's, Board Members, staff, and CABA's Mentoring Committee may contact my references to discuss me and verify other information I have provided.

I am aware that by signing this form I am making the commitment to full attendance and participation (including completion of all assignments) during the entire duration of the L.E.A.D with CABA series. I understand that failure to participate may result in my dismissal from the program (exceptions to this policy will be made on a case-by-case basis.) Any final decision regarding my dismissal will be left to the discretion of the CABA Board. I understand that, as a part of participating in the L.E.A.D. with CABA program, I agree to become involved with and undertake CABA committee, section, or division service, local or voluntary bar service, other community leadership activity, or act as a mentor to future L.E.A.D. with CABA Fellows, for at least two years after completing the program. I further agree to comply with all the rules of the L.E.A.D. with CABA Program.

Applicant's Signature: _____ Date: _____

Employer Acknowledgement and Signature

I hereby understand that my employee has committed to attend four (4) full-day sessions (no more than once a month) and a graduation session to fulfill the obligations as a fellow of The Cuban American Bar Association L.E.A.D. with CABA Program. I fully support the candidate's acceptance into the L.E.A.D. with CABA Program.

Signature of supervisor/employer: _____

Printed name of supervisor/employer: _____

Supervisor/Employer's title: _____

Date: _____

XIV. L.E.A.D. WITH CABA 2025 CURRICULUM SCHEDULE

The dates below are tentative and are subject to change.

Session I - Kickoff

Wednesday, April 16, 2025
9:00am-6:00pm

Session II

Wednesday, May 21, 2025
9:00am-5:00pm

Session III

Session will take place during the Florida Bar Annual Convention
taking place in **Boca Raton, Florida**
June 25-27, 2025 (Specific Date/Time to be determined)

Session IV

Wednesday, August 27, 2025
9:00am-5:00pm

Graduation

Saturday, November 8, 2025
Time: TBD