

CABA

BRIEFS

WINTER 2020



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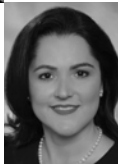
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WINTER 2020 |

CABA Briefs is published by the Cuban American Bar Association, Inc. ("CABA").

CABA is a non-profit voluntary bar association founded in 1974 by lawyers of Cuban descent. CABA's members include judges, lawyers, and law students of all backgrounds interested in issues affecting the Cuban community, as well as broader legal and human rights issues impacting minority communities as a whole. CABA's mission is to promote equality of our members; increase diversity in the judiciary and legal community; serve the public interest by increasing awareness to the study of jurisprudence; foster respect for the law; preserve high standards of integrity, honor, and professional courtesy among our peers; provide equal access

to and adequate representation of all minorities before the courts; facilitate the administration of justice; build close relationships among our members; provide mentoring and scholarship to law students nationally; and support the indigent community through the funding and administration of an effective pro bono legal assistance project and other community programs. Reproduction in part of any text, photograph, or illustration without written permission of the publisher is strictly prohibited.

To submit an article or ad to CABA Briefs, please contact Diana Arteaga at arteagadm@gmail.com.

President's MESSAGE



Dear CABA Members,

As we bring the year to an end with our last edition of CABA Briefs 2020, I want to thank each and every one of you for your contributions and support to CABA. During what is clearly a year like no other year in modern history, we came together, supported each other, and continued to carry on the important missions of CABA. I have always been proud to be part of this organization, however this year, during the most trying of times, the exceptional service and dedication of many have left me inspired and humbled. It is important to note that most of the CABA services and online programming made available to our membership would have never been possible without the work of many on the board who were able to pivot when faced with the national shut down due to the global pandemic that prevented us from our in person meetings. Yet, these obstacles did not preclude us from innovating, and thanks to the vision and commitment of our Board of Directors and members many rose to the occasion and were able to successfully meet the changing needs of our membership during this year.

Nonetheless, despite this year's unique challenges, I am happy to report that CABA was able to raise an unprecedented amount of funds at GALA 2020 for the Foundation and were able to award the largest number of scholarships to date to very worthy law students. Furthermore, even though we have not had a live in-person event we were still able to raise \$14,000 at AIT Uncorked for the CABA Pro Bono Project. Thank you to my AIT committee and Director and Chair Haydee Sera for moving mountains and single handily saving AIT this year.

I am truly blessed to serve with a Board of Directors that have taken their service and commitment to a whole other level. First, I would like to thank our online programming committee, and Chair Candice Balmori for creating the CABA Virtual Historical Happy Hours, and for our national treasure, Jose "Pepe" Villalobos for always being there to share with us our Cuban history. Candice, along with the CLE Committee Chairs, Amanda Fernandez and Augusto Perera, have done a phenomenal job re-inventing how we provide legal programming to our members. Thanks to their efforts, CABA members have over 31 hours of on-demand CLE credits available to them.

This year CABA also initiated the #CABACares program providing health and wellness programming including yoga, meditation and mental health series programming to our members. Likewise, our CABA Community Committee addressed the important social and racial issues affecting our lives during this tumultuous year offering programming on judicial access in our legal system. Thank you to our chairs Giselle Gutierrez and Amanda Fernandez for taking on this timely programming and topic for the benefit of the members and the committee.

This year our Judicial Committee Chairs Javier Ley-Soto and Miriam Soler Ramos were able to re-imagine the Annual CABA Judicial Lunch and gave us our first virtual Judicial Candidates Forum. The forum was widely attended and provided our members with thought provoking questions to the judicial candidates. Special thanks to our own Chief Judge Bertila Soto and Judges Jennifer Bailey, Nushin Sayfie, Gina Beovides, Martin Zilber, Victoria Del Pino, David Young for their many hours of service and CLE education they provided our members.

As you enjoy the last CABA Briefs issue of the year, I would like to thank the Briefs Committee, Chair Diana Arteaga and Vice Chair Daniel Buigas who took over and did a tremendous job to keep Briefs alive even during the most challenging of times. Our Chief Editor Diana and Ads Editor Daniel were able to pivot and make our Briefs entirely online, increase our ad sales revenue, and hit all their deadlines providing our members three Briefs Editions this year.

Last, but not least, I extend my heartfelt gratitude to my executive officers for their work this year. It was certainly not always smooth sailing when we were navigating these uncharted waters; nevertheless, I am proud of their work. Good luck to President-Elect Dax Bello in 2021 and President-Elect Designate Miriam Soler Ramos.

Each of you has made my year as President of CABA one that I will never forget and will always treasure. Enjoy the last Briefs issue of 2020 and also join in congratulating the CABA annual honorees featured in this edition.

Con cariño,

Frances Guast De La Guardia

Frances
CABA 2020 President

Editor-In-Chief's MESSAGE



Dear CABA Members:

We are pleased to present our Winter Issue of CABA Briefs for your enjoyment. This electronic issue revisits many of the events CABA has worked to put together to benefit our membership, the CABA Foundation, and CABA Pro Bono Legal Services. 2020 has brought many challenges but thanks to the creativity of our President and Board, and the commitment of our membership and community partners we will soon close out a successful year.

I would like to thank the CABA Briefs co-chairs Giselle Gutierrez, Javier Ley-Soto, Candice Balmori, and Daniel Buigas for their steadfast dedication to this committee. A special thanks to our Ads Editor Daniel Buigas for his successful efforts in ad sales and to our Assistant Editor Jason Silver who always rises to the task.

We appreciate the support shown by our members and community who have contributed to this edition and look forward to working with you in 2021.

Thank you,

A handwritten signature in black ink that reads "Diana Arteaga". The signature is fluid and cursive.

Diana Arteaga
Editor-in-Chief

Congratulations and thank you to

Frances Guasch De La Guardia

for your inspiring, tireless and dedicated leadership as the 2020 president of the Cuban American Bar Association during these unprecedented times.

We are proud of your accomplishments and ability to guide CABA forward through the COVID-19 pandemic, as well as your devotion to pro bono service and helping the people of Puerto Rico recover from natural disasters.

Holland & Knight has a long history of leadership within CABA, with Frances being the fifth Holland & Knight lawyer to serve as CABA president. The other four past presidents include Miami Partners Annie Gamez (2016), Vivian de las Cuevas-Diaz (2012), Raul Cosio (1992) and Jorge Hernandez-Toraño (1989).

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4 Digital Marketing Strategies for 2021 to Grow Your Law Firm

By John Henao

The ongoing COVID-19 pandemic has upended how law firms operate. We've seen more services move online and many employees will continue to work remotely or in a hybrid setting for the following year.

What are the key digital marketing strategies for 2021 that your law firm needs to consider to engage and generate more cases and revenue? We've identified 4 areas where law firms should invest their time and resources next Year.

1. Start by building a brand for your law firm.

Branding is not just about having a luxurious office, expensive business cards, and prestigious awards. If you want to shape a marketing strategy, you need the right message. It should be based around the image that you want your law firm to project. You should ask yourself, what makes our law firm unique? What's your value proposition? Why should anyone listen to you?

Branding your law firm doesn't have to be difficult. Focus on the needs of your clients and keep it simple.

Once you've established your messaging, add it into all your marketing channels: website, social media profiles, professional networks, & offline and online advertising.

2. Invest in SEO to improve visibility in Google's search results.

First up, every law firm must pay attention to SEO at all times, not just for 2021.

Here's why: 77% of people never go past the first page of Google. 94% of online experiences begin with a search engine.

Bottom line: You need to be seen in the search engine results pages to get clicks and traffic. Some best practices for SEO to consider are, doing good keyword research, having professionally written titles and descriptions, optimizing images, maintaining a logical website architecture, and using a fast and secure hosting plan.

Additionally, many law firms target clients from their local area. This requires good local SEO, with Google My Business accounts fully optimized.

3. Put your law firm in the legal directories.

Being featured in some of the main legal directories like FindLaw & Avvo can help boost your online presence and provide a hyperlink back to your website. In 2021, try to be omnipresent in most of the legal directories.

Including your firm in the main directories is a simple and affordable way to promote your law practice. Some are free to add your details; some have paid listings too, and others charge monthly or annual fees for extra exposure.

4. Be consistent with your social media marketing.

Social media marketing for law firms is going to get bigger in 2021. The platforms that are worth investing your time in

are Facebook, Instagram, & LinkedIn.

To stay relevant and connect with your target audience effectively, your law firm needs to have a social media presence. For example, if you type a specific law firm in Google, in some instances their Facebook page will come up before their website.

Whether you're talking about millennials or their parents, your clients are probably already using social media daily, in one form or another.

If you can connect with your target audience where they're hanging out and demonstrate your expertise and throw in some personality, you raise your social proof and trustworthiness. This will generate leads and help grow your firm.



John Henao Owner of ewizer Law, helps law firms get more clients by improving their brand image and delivering a WOW experience online



2020 Honorees

Judiciary Member
of the Year



The Honorable
Bertila Soto

CABA Human Rights
Member of the Year



Aldo Leiva, Esq.

At Large Member
of the Year



The Honorable
Michael Baggé-Hernandez

Board Members of the Year



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Congratulations to incoming President,
Dax Bello, and the 2021 Board of Directors!

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outstanding leadership today and always.



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In Memoriam: Raoul Garcia-Vidal

Members of the Cuban American Bar Association and the South Florida community recently mourned the loss of a former CABA leader. Former CABA Director Raoul Garcia-Vidal passed away on August 30, 2020.

Representative of a great success story and life, he was born in Havana, Cuba in 1930. He attended Belen Jesuit Preparatory School and graduated in 1947. He attended the *colegio de derecho* at the Universidad de La Habana from 1947-1952. During his legal studies, he also found time to participate in the 1948 Olympics, held in London that year.

After settling in Miami, Florida in 1961, Mr. Garcia-Vidal worked for Burdines from 1961-1974, rising to the position of assistant buyer. Thereafter, he attended the University of Miami School of Law in 1974 and finished in just two years, passing the bar the first time he took the exam.

He practiced law from 1976 until 2014, and served on CABA's Board of Directors in the 1970s, also serving as its Treasurer.

His son Stephen Garcia-Vidal said that CABA gave his father the opportunity to network and grow his business.

Mr. Garcia-Vidal also competed in the United States Masters Swimming from 1973 to 1975, placing in the top 10 in both 1973 and 1975.

He will be greatly missed by his CABA family.



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APPEALS AND LITIGATION SUPPORT



Aaron



Elliot



William

We celebrate and proudly support the
Cuban American Bar Association
for its passionate commitment to equal justice!



LEGAL ROUND UP

By: ELLIOT B. KULA & W.AARON DANIEL & WILLIAM D. MUELLER



SORRY DRAKE, NO SHOULDER RUBS IN TOOTSIES AFTER 12:00

*Miami-Dade County v. Miami Gardens Square One, Inc.,
Case No. 3D20-1512 (Fla. 3d DCA November 4, 2020)*

In its initial efforts to control the spread of COVID-19, Miami-Dade County put into place several ordinances. The hot button ordinance in this case imposed a late-night curfew that would run from 12:00 am to 6:00 am. The ordinance has the obvious effect of ensuring that all businesses close at midnight.

As part of his three-phase plan for the State's economic recovery, in September of 2020, the Governor issued an Executive Order marking the start of phase three and his reopening plan. The Governor's order forbade local governments from enacting COVID-19 emergency measures that "prevent an individual from working or from operating a business":

No COVID-19 emergency ordinance may prevent an individual from working or from operating a business. This preemption is consistent with Executive Order 20-92.

Tootsie's Cabaret—a business that welcomes a significant portion of its clientele during the late-night hours—took a stand against local ordinances in conflict with the Executive Order, and filed suit arguing that the Governor's Executive Order preempted such local ordinances, including the curfew. In a decision that made state-wide headlines, the trial court, following a two-hour nonevidentiary hearing on Tootsie's motion for a temporary injunction, enjoined the County from enforcing its curfew, and thus allowing Tootsie's to service its clientele beyond the midnight curfew.

The Third District Court of Appeal, analyzing whether Tootsie's demonstrated that "no set of circumstances exists in which the [County's ordinances] can be constitutionally valid" when reviewed alongside the Governor's executive order, determined that the Governor's use of "prevent" in his Executive Order was dispositive. That is, the Third District held that, because the Governor's Executive Order aims to preempt only those COVID-19 emergency measures enacted by local government that "prevent an individual from working or from operating a business," by prohibiting either or shutting down a business altogether, the County's curfew, which allows Tootsie's to operate from six a.m. to midnight daily, does not fall within this express limitation. At bottom, the Governor's order did not preempt the County's curfew.

I THINK THEREFORE I AM... STILL AN IMPARTIAL ADJUDICATOR

*Gall v. Philip Morris USA Inc.,
Case No. 3D20-1262 (Fla. 3rd DCA October 21, 2020)*

While the unexamined life may not be worth living, it appears the unexamined judicial philosophy is not worth litigating. In *Gall v. Philip Morris*, in the

LEGAL ROUND UP



midst of litigating, the tobacco plaintiff made it clear to the trial court that she was going to seek punitive damages in the case. In a frank response, the trial court stated its dismay over the applicable punitive damages laws that were to govern the case. Worried that the trial court's open consternation over the law would negatively influence her down the road, the plaintiff sought to disqualify the trial judge as biased. The trial court denied the motion which prompted the plaintiff to file a petition for writ of prohibition in the Third District.

The Third District, in reviewing the trial court's comments, denied the petition. The Third District rationalized that judges "are often called upon to—and do—uphold and enforce laws with which they might not be entirely in accord." And thus, trial court's expression of its view of the law "does not mean that he [or she] is disqualified to try a case involving such a law or principle." Accordingly, the Third District held that the trial court's comments "constitute a statement of philosophy, rather than a stated judicial policy" -- which the trial court was free to share without creating the perception of bias.

JURISDICTION, IT'S A TRICKY THING

The following cases demonstrate that jurisdiction is often an art, rather than a practice.

In *Trust Bank v. De Posada*, 3D20-795 (Fla. 3d DCA Sept. 2, 2020), a bank moved to dissolve a writ of garnishment after a \$6.43 million judgment was entered against two of the bank's clients, arguing that the subject funds were not owned by the clients. The trial court denied the motion and set the case for trial. An attempt to appeal under Florida Rule of Appellate Procedure 9.130(a)(3), which allows interlocutory appeal of a non-final order determining the right to immediate possession of property, fell flat in the Third District Court of Appeal because the **order** did not "determine ... the right to immediate possession of property," but merely denied the motion. And it is the **order**, not the motion, that dictates jurisdiction.

In *Vasconcelo v. Miami Auto Max, Inc.*, No. 19-10679 (11th Cir. Nov. 25, 2020), a former employee of the car dealership sued for unpaid wages. The case went to trial and the employee prevailed to a limited extent. Following more than thirty-days after entry of the judgment, the trial court then determined attorneys' fees and costs which resolved favorable to the dealership. The employee tried to appeal both the final judgment, and the fee award, by relying on a 1987 opinion by the Eleventh Circuit that permitted an appeal from the merits judgment following entry of the fee judgment in a Fair Labor Standards Act case. But the opinion, while not old, was not good, having been abrogated by two subsequent Supreme Court decisions which did away with the caveat. That ended the merits appeal. (And by the way, the fee appeal didn't work out so well, the district court's discretion to apply steep cuts having been affirmed.)



Appellate attorney **Elliot B. Kula** of Kula & Associates, P.A., works collaboratively with great trial lawyers to provide appellate services and trial strategy consultation. Visit the Firm's website at www.KulaLegal.com.



Appellate attorney **W. Aaron Daniel** of Kula & Associates, P.A., works collaboratively with great trial lawyers to provide appellate services and trial strategy consultation. Visit the Firm's website at www.KulaLegal.com.



Appellate attorney **William D. Mueller** of Kula & Associates, P.A., works collaboratively with great trial lawyers to provide appellate services and trial strategy consultation. Visit the Firm's website at www.KulaLegal.com.

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We salute CABA's continued success and mission to improve the legal profession through greater diversity and equality.



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Hispanic Identity Knows No Bounds

By Jessica Marra

Being born and raised by a Cuban Mother in Miami, I was not sure what to expect when coming to Broward County for law school. Through proud Hispanic Judges like Judge Robert Diaz and Judge Marina Garcia-Wood, I quickly discovered that the legal Hispanic community in Broward, while still growing, already had a strong voice. From Judge Diaz's Hispanic Law Student Luncheon, where we received a "hand up, not a hand out," to the numerous Hispanic connections I have made in this legal community over the years, it has become clear that irrespective of physical geography, our collective cultural Hispanic identity remains the same. My Hispanic colleagues, mentors, and Judges that have now become friends all share a dedication to family, an eagerness to work hard, and (of course) an appreciation for good food. U.S. Supreme Court Justice Sonya Sotomayor's words appear to ring true: *"The Latina in me is an ember that blazes forever."* If the ember is truly bright, it will follow you wherever you go. And so, it has followed me, my Hispanic colleagues and the numerous Hispanic Judges that have continued to break barriers over the years in Broward County.

It is, in large part, because of these leaders in our Hispanic community that my ember (and likely those of my Hispanic colleagues) shines so bright. Over the last 20 years, the Hispanic legal community in Florida has climbed from 5% to 10% for attorneys, and up to 10% of our Florida State Judiciary. To that end, Broward County currently has 16 Hispanic Judges and Magistrates, when as recently as 10 years ago it was questionable whether to even run in a Judicial race in Broward County with a Hispanic



last name. Despite that hesitancy, the Hispanic Judiciary in Broward County has doubled since 2006. While we still have a ways to go, it has been encouraging to be a part of this continued up rise in Miami's neighbor to the north that I now call home. Trailblazers like Judge Marina Garcia-Wood and her colleagues started the Broward County Hispanic Bar Association (BCHBA) in 1989 when there were so few of us, with the aim to promote judicial diversity and the interests of Hispanic lawyers. Because of their brave and forward-thinking efforts, the voice of the BCHBA is more far-reaching than ever. I am honored to serve as an Executive Board Member for this great organization, helping to expand the Hispanic voice in Broward's legal community, and beyond. The Broward County Bar Association has also taken great initiative to help expand our voice all the way up the state. Organizations like CABA and the BCHBA allow Hispanics throughout Florida to unify as one force for good and to plow the ground beneath our feet for those that come behind us.

However, it is only because of those that came before us that we have the tools at our disposal to do so. As Sir Isaac Newton once said, *"[i]f I have seen further it is by standing on the shoulders of Giants"*. Hispanic attorneys in Broward County, and Florida at large, are fortunate to have giants in our midst; and we thank you.



Jessica Marra is an Attorney with Kelley Kronenberg in Fort Lauderdale and a member of the Cuban American Bar Association. Additionally, she is an Executive Board member of the Broward County Hispanic Bar Association.

**Pandemic & Law Series:
Practicing in the Family Court
Division During COVID-19**

Wednesday, August 12 | 12 PM
VIA ZOOM



The Hon. Victoria del Pino
*Eleventh Judicial Circuit of Florida in and for Miami-Dade County,
Circuit Family Division*



The Hon. David Young
*Eleventh Judicial Circuit of Florida in and for Miami-Dade County,
Circuit Family Division*



Amber Kornreich, Esq.
Attorney, Kornreich & Associates

CLE Credits Pending
CABA Members FREE | Non-Members \$15



In a panel discussion moderated by CABA President-Elect Dax Bello, Judges Victoria del Pino and David Young, along with attorney Amber Kornreich examined and discussed prevalent issues arising for lawyers and judges in family law due to the coronavirus pandemic.



CABA
Cuban American Bar Association

YOU'RE INVITED!
VIRTUAL HAPPY HOUR
"THE BRITISH CAPTURE OF HAVANA"
Thursday, August 20 | 6 pm | Via Zoom

HISTORICAL HIGHLIGHT BY:
Jose A. Villalobos, Esq.,
Attorney, Akerman,
CABA Past President

RUM TASTING DEMONSTRATION BY:
Gabriel Urrutia
Spirits Educator

CABA
Cuban American Bar Association

REGISTER NOW to be one of 35 winners chosen at random to receive a cocktail ingredients swag bag! To be eligible, you must have a valid CABA membership and register by Tuesday, August 18th at 12:00 PM (Noon). Winners will be selected at random and notified by 5:00 PM on Tuesday, August 18th with information about contactless designated pick-up location(s) and times to claim their prize. Good luck!

Cocktail Recipe
Facundo Neo Daiquiri

2 oz Facundo Neo
75 oz Simple syrup
.75 oz Lime juice

Method:
Shake all ingredients until chilled.
Serve in coupe glass.
Garnish with lime wheel.

Simple Syrup: Equal parts sugar to warm water. Stir Until Combined.

Featured Drink:
Facundo Neo Daiquiri

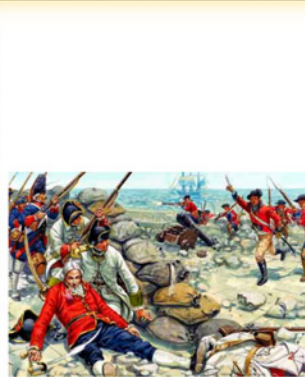
On August 20, 2020, the CABA on Cuba Committee organized a monthly Virtual Happy Hour and Historical Highlight aimed at exploring "The British Capture of Havana." CABA Past President Jose A. Villalobos, an attorney at Akerman, together with CABA Board Member Candice Balmori, put together a presentation for CABA members about the brief period of time during which Havana was occupied by the British. As attendees learned, in June 1762, a British force consisting of nearly 13,000 soldiers, 17,000 sailors and marines, 23 ships of the line, 19 auxiliary warships, and 160 transports arrived in Havana in the midst of the Seven Years' War. Within less than a year, the British had left Havana, but their lasting impact on Havana's economic policies had allowed the city and its merchants to flourish in way that had not previously been possible. Accompanying this historical highlight, Spirits Educator Gabriel Urrutia showed attendees how to prepare a Facundo Neo Daiquiri cocktail.

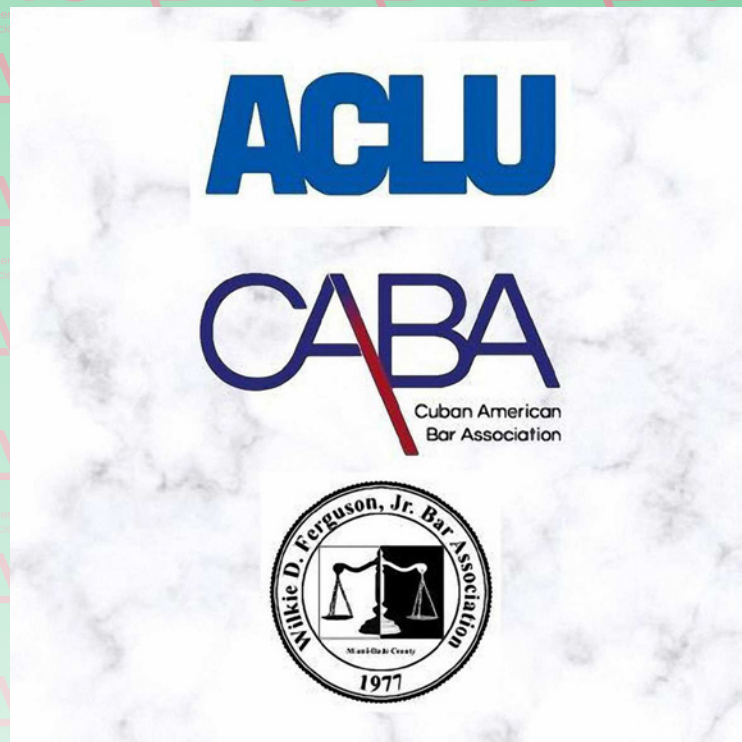
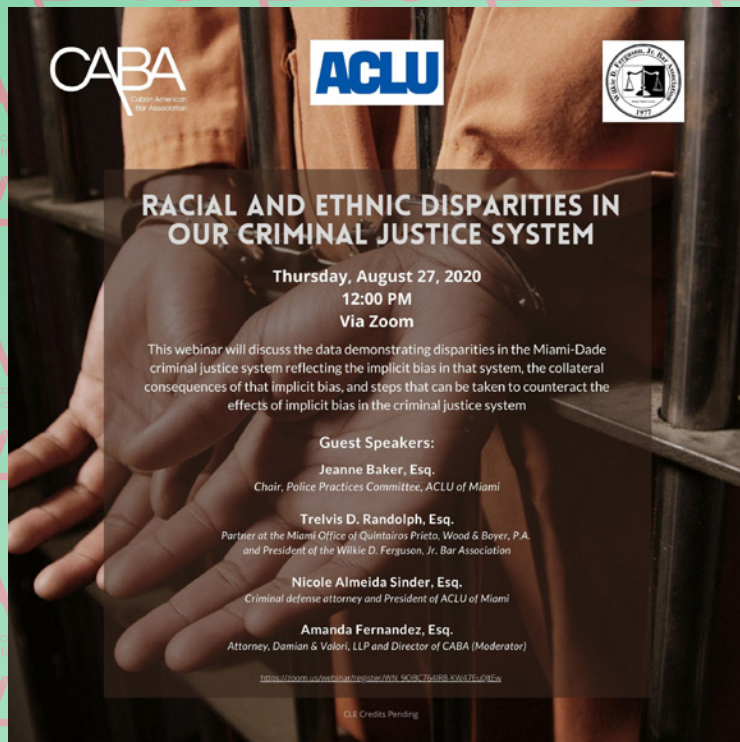
In June 1762, a British force consisting of nearly 13,000 soldiers, 17,000 sailors and marines, 23 ships of the line, 19 auxiliary warships, and 160 transports arrived in Havana in the midst of the Seven Years' War.

By mid-August 1762, the British expedition had conquered the city.



Pocock took this great fleet of about 180 sail through the dangerous Old Bahama Strait, from Jamaica, to take Havana by surprise. Havana, on Cuba's north coast, was guarded by the elevated Morro Castle which commanded both the entrance to its fine harbour, immediately to the west, and the town on the west side of the bay.





On August 27, 2020, CABA hosted a webinar titled “Racial and Ethnic Disparities in our Criminal Justice System,” with guest speakers, Jeanne Baker (attorney and chair of the Police Practices Committee for ACLU of Miami), Trelvis D. Randolph (Partner at the Miami Office of Quintairos Prieto Wood & Boyer, P.A. and President of the Wilkie D. Ferguson, Jr. Bar Association), and Nicole Almeida Sinder (a criminal defense attorney and President of ACLU of Miami). The webinar addressed a research report published by the ACLU in 2018, which analyzed data gathered on adult criminal defendants in the Miami-Dade criminal justice system from 2010 to 2015. The webinar addressed the ACLU’s research, methodology and conclusions of their report. Additionally, the speakers discussed the collateral effects of racial and ethnic disparities on individuals and on the community and addressed what steps attorneys and judges can take to counteract the effects of the implicit bias.





On September 3rd, the CABA on Cuba Committee hosted a CLE webinar titled “*The Situation of Human Rights in Cuba: A Discussion of the 2020 Country Report on Cuba Authored by the Inter-American Commission on Human Rights.*” IN a renewed and mounting effort by the Inter-American Commission on Human Rights to address the dismal human rights situation in Cuba, earlier this year it published a new country report titled “*The Human Rights Situation in Cuba.*” This Report identified some of the main issues of concern with regard to human rights violations in Cuba and the lack of promotion within Cuba of public policies that effectively guarantee rights in a democracy. CABA’s virtual webinar assessed the IACHR’s Report, the context in which it is given, and various additional factors contributing to its content, our webinar hopes to more particularly address issues related specifically to: (1) a lack of separation of powers between Cuba’s National Assembly and its judicial bodies, (2) human trafficking, (3) freedom of expression, and (4) political dissent and related activism on the island. Joining CABA on Cuba Committee Co-Chair Candice Balmori for this discussion were Commissioner Edgar Stuardo Ralón Orellana, Rapporteur for Cuba, Inter-American Commission for Human Rights, and Omar Lopez Montenegro, Human Rights Director for the Cuban American National Foundation. During this event, important remarks relating to Cuba’s human rights policies were also provided by Florida Attorney General Ashley Moody, who thoughtfully addressed these issues with CABA, its members, and all of the virtual event attendees.

WELCOME
THE PROGRAM WILL BEGIN SHORTLY
The Situation of Human Rights in Cuba



Thank You for Joining Today!

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For more information contact:
Karia Pascua
CABA Director of Operations
Karia.Pascua@cabaonline.com or visit
www.cabaonline.com





Cuban American Bar Association

CABA YOUNG LAWYERS & MENTORING COMMITTEES PRESENT

MUCHO, MUCHO MENTORING

SEPTEMBER 22ND 6:00PM-7:00PM VIA ZOOM



Guest Speakers



Amanda D. Suriel, Esq.
Top Three Tips for Business Development



Honorable Gina Beovides
Top Three Tips for Professionalism



Dwayne A. Robinson, Esq.
Top Three Tips for Building a Mentorship Base

Moderators



Giselle Gutierrez, Esq.



Daniel J. Mendez, Esq.

CABA Members - Free | *Non-Members - \$20 *(Sign up or renew your membership by September 20th to waive free)
First 25 participants will receive a surprise goody bag
Visit <https://cabaonline.com/events/> for details.

On September 10, 2020 CABA's Young Lawyers Section and Mentoring Committee hosted Amanda Suriel, Esq., the Honorable Gina Beovides, and Dwayne Robinson, Esq., for a virtual discussion that provided tips and strategies for young lawyers. Incorporating the late Walter Mercado's astrological predictions, CABA's "Mucho, Mucho Mentoring" event offered viewers a glimpse into their future legal career through anecdotes of the distinguished speakers.



You're Invited to a

Membership Reception

| THURSDAY, SEPTEMBER 24TH | 6 PM |

CUBAN AMERICAN BAR FOUNDATION
SCHOLARSHIP PRESENTATION

Followed by:

CABA'S MONTHLY HISTORICAL HIGHLIGHT:
The Cuban-American Lawyer's Program (1973-1975)



HISTORICAL HIGHLIGHT GUEST SPEAKERS:

GUILLERMO F. MASCARO, ESQ.
ATTORNEY, GUILLERMO F. MASCARO, P.A.

MANUEL VAZQUEZ, ESQ.
ATTORNEY, LAW OFFICE OF MANUEL
VAZQUEZ, P.A.

JOSE A. VILLALOBOS, ESQ.
ATTORNEY, AKERMAN

SPONSORED BY:



Featured

Cocktail Recipe "CUBA LIBRE"



INGREDIENTS

1/2 LIME (JUICED)

2 OUNCES OF LIGHT RUM

4 OUNCES OF COCA-COLA

ICE CUBES

RECIPE:

1. SQUEEZE THE JUICE OF 1/2 A LIME INTO A GLASS.
2. ADD ICE CUBES AND POUR THE RUM AND COCA-COLA INTO THE GLASS.
3. STIR AND ENJOY!

Event Raffle!

One Lucky Winner will Win a
Free 1-Year CABA Membership!

One Lucky Winner will Win a
Cocktail Ingredient Swag Bag!

Register Today to be Entered
into this Event's Raffle Drawing!

SPONSORED BY:



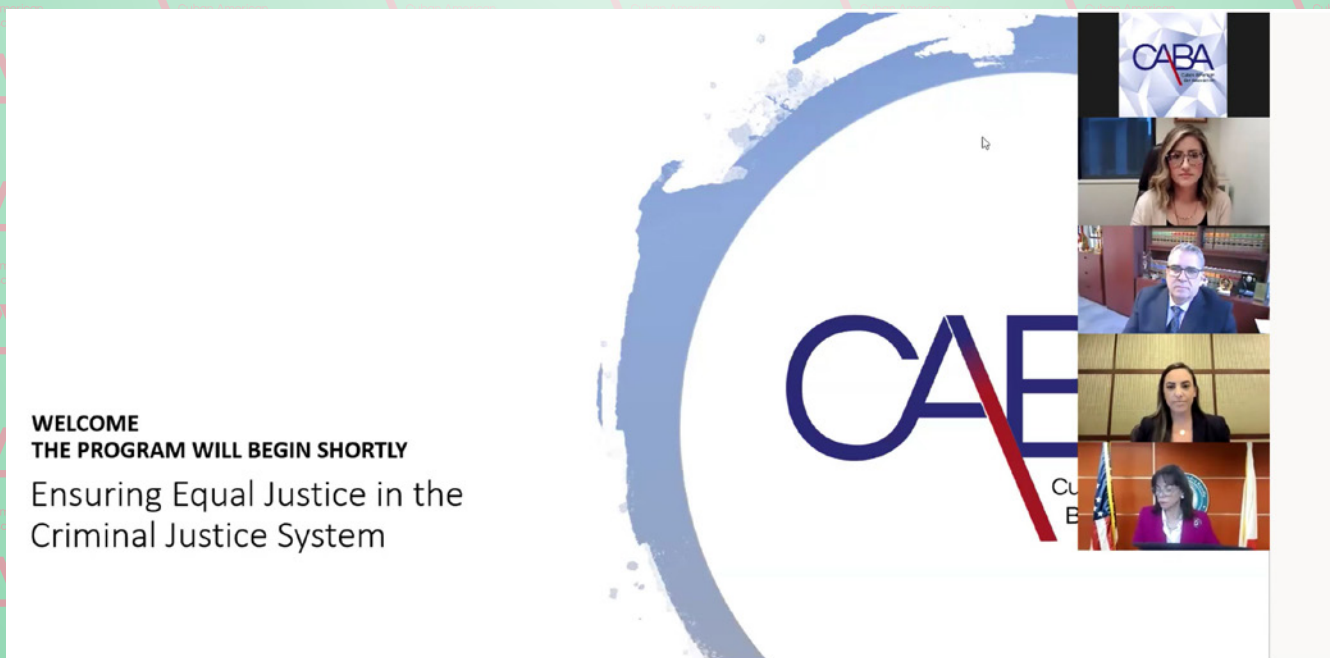
This year, the Cuban American Bar Foundation recognized deserving law school students with an award of scholarships during a presentation in coordination with the CABA on Cuba Committee's monthly Virtual Historical Happy Hour. This unique event gave CABA members and attendees a chance to look at the future of our voluntary bar association, while remembering an important moment in our profession's past.

On September 24th, the CABA on Cuba Committee organized a monthly Virtual Happy Hour and Historical Highlight that discussed "The Cuban American Lawyer's Program." This program, established at the University of Florida and the University of Miami Schools of Law, permitted former Cuban lawyers who had been exiled to the United States to enroll in an abbreviated course of study, for which they obtained an academic certificate upon their successful completion of the program. These former Cuban legal professionals were then considered eligible to sit for the Florida Bar Exam, and those who were successful were given the opportunity to become attorneys in the United States and to practice law in the State of Florida. Many of these men and women were already working fulltime to support their respective families, and the rigorous course of study coupled with an often tenuous command of the English language made their undertaking and sacrifices all the more admirable and noteworthy.

Assisted by CABA Board Member Candice Balmori, former CABA Presidents Guillermo Mascaro and Manuel Vazquez spoke to attendees about their time as instructors courses in this program of study, and CABA Past President Jose A. Villalobos (today an attorney with Akerman in Miami) spoke about his experience as a student enrolled in the program. CABA President-Elect A. Dax Bello also undertook a demonstration for all attendees on how to prepare a "Cuba Libre" cocktail, with which the instructors and students of The Cuban American Lawyers Programs were then celebrated. Our organization is grateful today for the sacrifices made by those who assisted with and who enrolled in The Cuban American Lawyers Program, and who paved the way in the legal profession for many of us to follow in their footsteps.



On September 29, 2020, CABA hosted a webinar titled Ensuring Equal Justice in the Criminal Justice System with guest speakers, Katherine Fernandez-Rundle, Miami-Dade County State Attorney, and Carlos J. Martinez, Miami-Dade County Public Defender. The webinar, co-moderated by Giselle Gutierrez and Amanda Fernandez, addressed the challenges facing the criminal justice system in ensuring equal access to justice and the steps being taken by the Miami-Dade State Attorney's Office and the Miami-Dade Public Defender's Office to try to overcome those challenges. The presentation was part of a series of webinars organized by CABA that focused on issues of racial and ethnic disparities, not only in the criminal justice system, but in our greater legal community and communities at large.





Presents:

The Ultimate Juggling Act: The Challenges of Practicing Law in a Pandemic

Thursday, October 8, 2020

12:00 PM

Via Zoom



Speakers:

Jan L. Jacobowitz

Director, Professional Responsibility and Ethics Program
Program & Lecturer in Law at The University of Miami

Brittany Milrot

University of Miami Juris Doctor Candidate, 2021

Jose Rivero

University of Miami Juris Doctor Candidate, 2021

CLE Credits Approved
Including Technology Credit

On October 8, 2020, CABA hosted a CLE entitled “The Ultimate Juggling Act: The Challenges of Practicing in a Pandemic” with guest speaker Jan L. Jacobowitz, Director, Professional Responsibility and Ethics Program Lecturer in Law at the University of Miami, along with students from the program, including Brittany Milrot, Jose Rivero, Camila Rivero-Fernandez, and Karina Oms. The presentation focused on the ethical dilemmas certain attorneys have faced during the Covid-19 pandemic and how the rules of professionalism address these novel issues.





Meet The Florida Bar President
A Discussion About How The Florida Bar
Is Handling the Pandemic

Tuesday, October 13, 2020

12:00 PM
Via Zoom

GUEST SPEAKERS:

DORI FOSTER-MORALES, ESQ.
President, The Florida Bar



STEVEN DAVIS, ESQ.
Boies, Schiller Flexner, LLP, Partner
11th Circuit Florida Bar Board of Governor



JORGE PIEDRA, ESQ.
Kozyak Tropin & Throckmorton, Of Counsel
11th Circuit Florida Bar Board of Governor



ROLAND SANCHEZ-MEDINA, ESQ.
SMGQ Law, Partner
11th Circuit Florida Bar Board of Governor



CABA Members: Free | Non-Members: \$15

The Florida Bar President Dori Foster-Morales was joined by the 11th Circuit Board of Governors: Steven Davis, Esq., Jorge Piedra, Esq. and Roland Sanchez-Medina, Esq. to discuss how The Florida Bar is handling the pandemic in 2020. Other topics included discussions about virtual town hall feedback, action items to address the pandemic year and how it has affected the projects planned prior to COVID, court operations and the future of remote attendance. The panelists also discussed the Bar's technology committee and practices and projects it will be addressing to determine which features lawyers would like to see added to video conferencing platforms, (Zoom, MS Teams) to serve the legal profession and future technology projects.





Bar Grievances/Unlicensed Practice of Law

**Thursday, October 29, 2020
12:00 PM
VIA ZOOM**

Guest Speakers:

Arlene Kalish Sankel
Chief Branch Discipline Counsel
The Florida Bar

Jacquelyn P. Needelman
Bar Counsel Unlicensed Practice
of Law Department, Miami

**CLE CREDITS APPROVED
CABA MEMBERS FREE | NON-MEMBERS \$15**

Panelists discussed what is considered to be the unlicensed practice of law and pitfalls for paralegals and non-lawyer employers. Additional topics discussed were relationships with clients, conduct in court, relationship with nonlawyers, duties to The Florida Bar, civility and professionalism, and conduct on the internet, email and social media.



You're Invited to
**CABA'S Virtual
 Happy Hour**

The Freedom Tower:

*Its History & Importance to the
 Cuban Exile Community*

October 29th | 6 pm

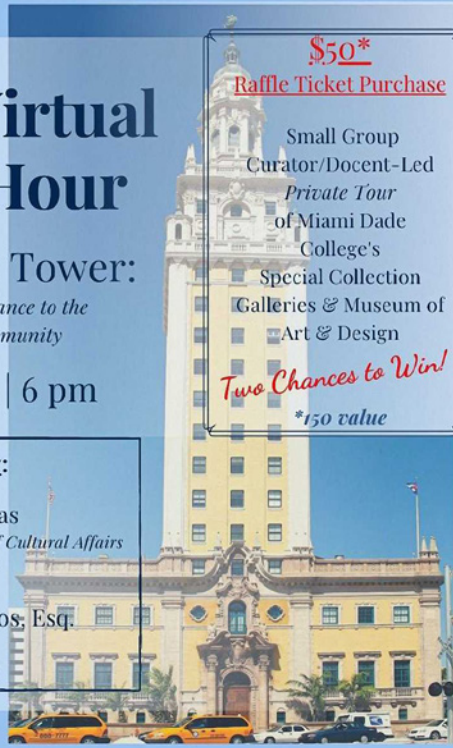
Historical Highlight by:



Natalia Crujeiras
*Executive Director of Cultural Affairs
 Miami Dade College*



Jose A. Villalobos, Esq.
*Akerman, Attorney
 CABA Past President*

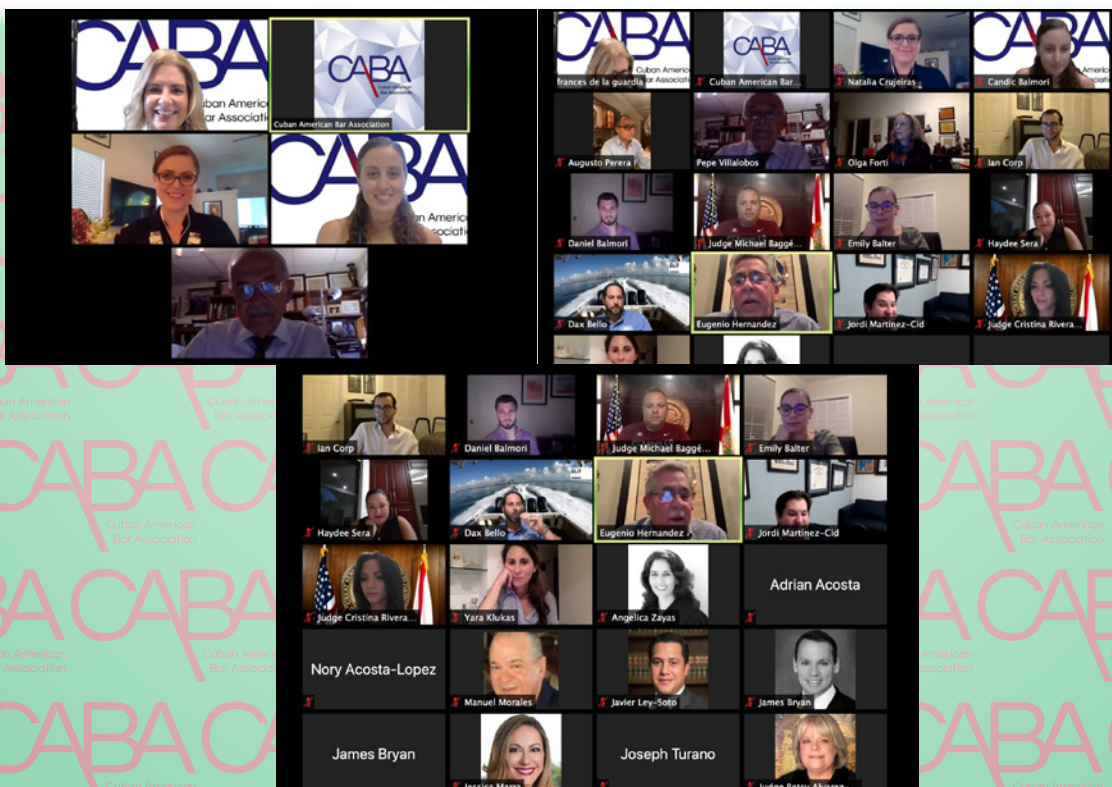


\$50*
Raffle Ticket Purchase

Small Group
 Curator/Docent-Led
 Private Tour
 of Miami Dade
 College's
 Special Collection
 Galleries & Museum of
 Art & Design

Two Chances to Win!
 *150 value

On October 29th, the CABA on Cuba Committee organized a monthly Virtual Happy Hour and Historical Highlight titled “The Freedom Tower: Its History and Importance to the Cuban Exile Community.” Joining CABA Past President Jose A. Villalobos and CABA Board Member Candice Balmori, Natalia Crujeiras, Executive Director of Cultural Affairs at Miami-Dade College, presented attendees with a snapshot of the history of The Freedom Tower, from its architectural splendor and days as a newspaper hub to its role in the 1960s of processing Cuban exiles and providing much-needed assistance to these political refugees. Today, The Freedom Tower, located in Downtown Miami, houses Miami Dade College’s Special Collection Galleries and Museum of Art and Design, showcasing historical artifacts from the early Americas and continuing to present visitors with a glimpse at its importance and iconography to the Cuban exile community throughout the years. In coordination with this event, two lucky attendees who purchased raffle tickets were presented with the unique opportunity for a small group Curator/Docent-led tour of Miami Dade College’s Special Collection Galleries and its Museum of Art and Design. CABA is grateful to Miami Dade College and its Executive Director of Cultural Affairs, Natalia Crujeiras, for partnering with us on this important and well-attended event.



CABA
Cuban American Bar Association

PRESENTS

AIT: UNCORKED

A NIGHT OUT ON THE TOWN

A FUNDRAISER BENEFITING CABA PRO BONO LEGAL SERVICES
ON GIVE MIAMI DAY 2020!



EXPERIENCE A NIGHT OUT AT SOME OF OUR FAVORITE RESTAURANTS.

NOVEMBER 19, 2020 | 7:00 P.M.

TICKETS: \$100 PER PERSON OR \$550 PER TABLE OF 6

Individual ticket price includes dinner at the participating restaurant of your choice, a CABA swag bag filled with goodies and Bacardi spirits, a \$50 tax-deductible donation to CABA Pro Bono and a chance to win The CABA Cellar.



THE CABA CELLAR RAFFLE

RAFFLE TICKETS FOR THE CABA CELLAR AND OTHER CURATED WINE & SPIRITS CELLARS FROM SPONSORING FIRMS ARE ON SALE NOW!

\$20 PER TICKET / \$100 FOR 6 TICKETS / \$200 FOR 15 TICKETS

CABA
Cuban American Bar Association

THANK YOU TO OUR AIT: UNCORKED EVENT PARTNERS



MISSED THE EVENT?

THERE'S STILL TIME TO PARTICIPATE IN
THE CABA CELLAR RAFFLE

RAFFLE TICKETS FOR THE CABA CELLAR AND OTHER CURATED WINE & SPIRITS CELLARS FROM SPONSORING FIRMS ARE ON SALE NOW!
WINNERS WILL BE ANNOUNCED ON CABA ELECTION NIGHT, DECEMBER 1.

\$20 PER TICKET / \$100 FOR 6 TICKETS / \$200 FOR 15 TICKETS

On Thursday, November 19, 2020, CABA hosted a pandemic-friendly version of one of its signature events, AIT: Uncorked and raised over \$10,000 for CABA Pro Bono Legal Services. The event, in its 16th year, was re-conceptualized to adjust to the challenges presented by the COVID-19 pandemic, while remaining focused on its noble goal of raising necessary funds for CABA Pro Bono Legal Services. In lieu of gathering at one noteworthy location as had been done in years past, the event was transformed into a dinner fundraiser at various restaurants and included a dinner-at-home option presented by Gaucho Ranch, for those who felt safer enjoying and grilling their meal at home. As an added benefit, the re-imagined event allowed CABA to support the hospitality industry that continues to heal from the pandemic shut downs.

The participating restaurants included celebrity chef-driven, neighboring restaurants Mi'Talia and Root & Bone, whose chef partners Jeff McInnis and Janine Booth are both winners of Bravo's Top Chef. At Café La Trova, guests were able to enjoy a drink prepared by world famous cantinero Julio Cabrera and dinner with creations from chef Michelle Bernstein. Event ticketholders who selected Bakan for their restaurant choice enjoyed traditional Mexican cuisine with a modern twist in the Wynwood neighborhood's unique outdoor atmosphere, while guests who purchased tickets for dinner at El Carajo stepped into a gas station convenience store and were transported to a Spanish-style taverna for tapas and paella. At Beat Culture brewery, guests were invited to enjoy small batch craft beer brewed on-site like Guava Pastelito, a guava milkshake IPA, and barbecued meats. All event ticketholders went home with full stomachs and a CABA swag bag filled with Bacardi spirits, a CABA apron, and wine.

In addition to the funds raised for CABA Pro Bono from dinner ticket sales, raffle tickets were sold for various curated wine, beer, spirits, and cigar baskets, including The CABA Cellar featuring wines donated from CABA Past Presidents and current Boardmembers. The "cellars" donated by Bercow Radell Fernandez Larkin & Tapanes, Kozyak Tropin & Throckmorton, Spiritus Law, and Weiss Serota Helfman Cole + Bierman included well-known wines and champagnes like Caymus and Veuve Clicquot, as well as other more unique offerings. Five very lucky winners of The CABA Cellar and the four law firm "cellars" were announced during the December 1 CABA Elections.

The 2020 AIT: Uncorked committee was led by CABA President Frances G. de la Guardia and Boardmember Haydee Sera, with the assistance of CABA President-Elect Designate Miriam Ramos, CABA Secretary Nory Acosta-Lopez, CABA Boardmembers Candice Balmori and Augusto Perera, as well as CABA members Yara Lorenzo Klukas and Emily Balter.





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IF KNOWLEDGE IS POWER

THEN LEADERSHIP BEHIND YOUR BANKING TEAM IS GREATNESS



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